# Strategic Renewal Plan 2008-2012



# **Actions for 2009**

# **BROAD STRATEGIC GOAL on Teaching and Learning**

As a learning community, Guardian Angels:

 Provides the people, the skills and the resources to nurture in each individual – staff, parents and children - a love of life-long learning

# Goals for 2007 - 2011

#### We intend to:

- Further enhance the strategic implementation of an outcomes approach to curriculum, informed by the BCE learning Framework
- Further develop strategies to cater for students with special needs: academic, social, physical disability, emotional, language, cultural
- Enhance school based curriculum which is focused on improving developmentally appropriate student learning outcomes of all students of varying needs and abilities

- Continue to focus on Year 1 in the early years curriculum framework (2.3)
- Continue to promote a healthy school program, healthy eating and physical activity (2.2)
- Develop a thorough and comprehensive program of teacher professional development (?)
- Continuation of web sites for each year level (2.3)
- Inservice staff in science activities for Science Expo in Science Week (2.3)
- Continue to use P&F meetings as a forum to inform parents about student learning (6.1)
- Form an Environmental Sustainability Committee to promote awareness and conservation throughout the school (7.2) Explore St Clare's Ireland "Green Project"
- Incorporate the Roles for Life-Long Learning into our Qualities of Angels (2.3)
- Inservice staff in the use of Mathletics (2.3)
- Introduce intra and inter school exchanges by teachers (4.1) (4.3)
- Inservice staff on The Arts curriculum focussing on the Visual Arts (2.2) (2.3)
- Plan a staff development visitation (6.1) (4.3)
- Further the use of Skype as a communication tool (6.3)

# **BROAD STRATEGIC GOAL on Pastoral Care**

As a caring, welcoming and great family community, Guardian Angels:

- Further develops the pastoral care and support to students and their families
- Enhances the professional and pastoral care of staff
- Strengthens partnerships and relationships within and beyond our school community.



# Goals for 2007 - 2011

# We intend to:

- Provide opportunities for involvement in the local community
- Continue to support staff, students and parents through the celebration of special events
- Keep parents informed of educational developments and support them in the education of their children





- Continue to develop anti-bullying strategies (2.3) (3.4) (1.2)
- Reinforce consistent behaviour management strategies across the school with natural and realistic consequences for inappropriate behaviours (3.4)
- Provide further Sharpening the Saw opportunities with staff (4.1)
- Review, clarify and develop further the role of Patron Parents. Appoint PP Coordinator (5.1)
- Be open to opportunities for outreach within the wider and local communities (De Paul Villa, Hillview House, Angels Kitchen etc.) (5.2)





# **BROAD STRATEGIC GOAL on Organisation, Administration and Renewal**

As a reflective, responsive and accountable school community, Guardian Angels:

- Is intimately connected with the community it serves.
- Demonstrates a commitment to action through a process of reflection, review, and continuous renewal
- Is accountable for the organisation, management and stewardship of our school's resources to foster ongoing quality improvement.



## Goals for 2007 - 2011

### We intend to:

- Assist the community to better understand the ethos of GA through effective marketing and reporting strategies
- Implement and document school strategic renewal plans / school mission
- Ensure that buildings and facilities are well maintained and appropriately equipped within resourcing constraints
- Monitor staffing schedules and other resourcing processes to ensure that we respond to school needs and promote equity across the system
- Continue to strengthen links with the Southport Catholic Parish and Brisbane Catholic Education through meaningful, ongoing dialogue and exchange of services
- Reflect upon current practice and implement change where appropriate







- Actively promote GA in a variety of ways and to articulate the school's vision, mission and charism through Qualities of Angels (1.1) (1.2) (1.5)
- Continue to provide staff with opportunities to learn skills associated with computer technologies (6.1) (6.2) (6.3)
- Make application to the Gaming Authority for funding of swimming pool projects such as the provision of shade sails and upgrading blocks and shower facilities (Promoting Healthy Schools initiatives) (7.1)
- Complete installation of phonic ear equipment in classrooms (6.3)
- Develop a cohesive curricula approach in Prep and Year 1 (eg the development of digital portfolios) (2.2) (2.3)
- Renovate Year 5 and 7 Classrooms (7.3)
- Form a committee to review current school uniform (4.2)
- Involve parents in the formation of a "Friends of GA Music" group. Funds / bookings / venues / uniforms for the school band (5.1)
- Update design of Intranet to include daily information on the index page and easier navigation, review information on the school website (6.2)
- Review and formalise roles and duty statements within the school. Eg. KLA Coordinator, AST II, School Officers (4.1)

### **BROAD STRATEGIC GOAL on Faith and Mission**

#### Guardian Angels:

As a ministry of the Church we are:

A community which values a love of God, of life, of others, and of learning. We see ourselves as part of the Southport Catholic parish community and the wider local community



# Goals for 2007-2011

### We intend to:

- Promote involvement of staff and students in activities which demonstrate the Catholic commitment to justice and options for the poor
- Provide staff with further professional development and resources to enhance their growth in personal spirituality, religious literacy and effectiveness in the classroom teaching of religion





- ◆ Extend the influence of Qualities of Angels to aspects of school life and the curriculum (1.3) (2.1) (2.3)
- Continue our relationship with the staff and residents of De Paul Villa Aged Care facility (1.2)
- ◆ Support the work of Catholic Church's outreach to the poor through Mission Week, Caritas, SVdP and Angels Kitchen Winter and Christmas Appeals (1.4)
- ♦ Support School Aid as needs arise (1.4)
- ◆ Continue whole school approach to fundraising for needy projects (1.4)
- ♦ Continue to in-service staff on the launch of Religious Life of the School particularly the Prayer and Worship component (1.1)
- ◆ Continue Staff PrayerFire opportunities for personal development and classroom use (1.3)
- Provide staff with readings related to topical Church issues (1.5)
- ♦ Professional development opportunities relating to the teaching of religion (1.5) (1.3)

