

Strategic Renewal Plan 2012-2016



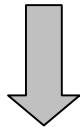
Actions for 2012

BROAD STRATEGIC GOAL on

Learning and Teaching

As a learning community, Guardian Angels:

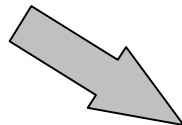
- Provides the people, the skills and the resources to nurture in each individual – staff, parents and



Goals for 2012 - 2016

We intend to:

- Further enhance the strategic implementation of an standards approach aligned with the Australian Curriculum, informed by the BCE learning Framework
- Further develop strategies to cater for students with special needs: academic, social, physical disability, emotional, language, cultural
- Enhance school based curriculum which is focused on improving developmentally appropriate student learning standards of all students of varying needs and abilities



Actions for 2012

- Year 5 & 6 commitment to weekly school news broadcasts
- Develop a school radio station as part of the greater enrichment program – including Podcasts - Year 7
- Maintain Enrichment Program for Years 4 to 7 specialist lessons
- Continue with the development of 'Friday Follies' (Literacy and Numeracy activities for Years 2-7)
- Expansion of LOTE program from Prep to Year 6 classes
- Continue to refine 'Angels Challenges'
- Handwriting lessons need to incorporated into daily teaching practice
- Continued implementation of Australian Curriculum in English, Mathematics, Science and History
- Support existing Curriculum Committees in developing school based approaches to English, Mathematics, History and Science
- Differentiated Teaching programs
- Continue to support Intrepica as an online Literacy resource for all students.
- Introduce Study Ladder as an online Mathematics resource for all students
- Maintain a thorough and comprehensive program of teacher professional development in all areas of the curriculum.
- Review of web sites for each Year level (2.3) Staff meeting in Week 4 every term.
- Continue to use P&F meetings as a forum to inform parents about student learning (6.1)
- Review effectiveness of Environmental Sustainability Committee's program:
 - to promote awareness and conservation throughout the school (7.2)
 - to promote a healthy school program, healthy eating and physical activity – nutritionist input (2.2)
- Enhance and refine intra-school exchanges by teachers (4.1) (4.3)
- Further the use of Skype as a communication tool (6.3)
- Continue to promote internet safety "Being Safety Smart" throughout the school.
- Review of the school ICLT plan
- Provide extra support for Creative Art, Drama.

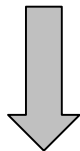


BROAD STRATEGIC GOAL on

Professional Practice and Collaborative Relationships

As a caring, welcoming and great family community, Guardian Angels:

- Further develops the pastoral care and support to students and their families
- Enhances the professional and pastoral care of staff
- Strengthens partnerships and relationships within and beyond our school community.



Goals for 2012 - 2016

We intend to:

- Provide opportunities for involvement in the local community
- Continue to support staff, students and parents through the celebration of special events
- Keep parents informed of educational developments and support them in the education of their children



Actions for 2012

- Arrange for a meeting of new families to ensure they know about Guardian Angels and are comfortable settling in to their new school
- Continue to develop anti-bullying strategies (2.3) (3.4) (1.2)
- Reinforce consistent behaviour management strategies across the school with natural and realistic consequences for inappropriate behaviours (3.4)
- Provide further Sharpening the Saw opportunities with staff (4.1)
- Continue to support the role of Patron Parents. (5.1)
- Be open to opportunities for outreach within the wider and local communities (De Paul Villa, Hill View House, Angels Kitchen etc.) (5.2)
- Involve parents to a greater extent in the life of the school.

BROAD STRATEGIC GOAL on

Strategic Resourcing

As a reflective, responsive and accountable school community, Guardian Angels:

- Is intimately connected with the community it serves.
- Demonstrates a commitment to action through a process of reflection, review, and continuous renewal
- Is accountable for the organisation, management and stewardship of our school's resources to foster ongoing quality improvement.



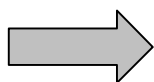
Goals for 2012 - 2016

We intend to:

- Assist the community to better understand the ethos of GA through effective marketing and reporting strategies
- Implement and document school strategic renewal plans / school mission
- Ensure that buildings and facilities are well maintained and appropriately equipped within resourcing constraints
- Monitor staffing schedules and other resourcing processes to ensure that we respond to school needs and promote equity across the system
- Continue to strengthen links with the Southport Catholic Parish and Brisbane Catholic Education through meaningful, ongoing dialogue and exchange of services
- Reflect upon current practice and implement change where appropriate

Actions for 2012

- Actively promote GA in a variety of ways and to articulate the school's vision, mission and charism through Qualities of Angels (1.1) (1.2) (1.5)
- Employ a manager and develop an effective operating model for the new school facility.
- Purchase a high quality video camera for the production of the weekly news broadcasts
- Continue to provide staff with opportunities to learn skills associated with computer technologies (6.1) (6.2) (6.3)
- All teaching staff will write their personal professional goals in line with school goals and review
- Install appropriate infrastructure for the storage of AV equipment in the Kombumerri Centre
- Employ a school officer to provide classroom support for literacy development
- Refurbish the current Japanese room in preparation for the addition Year 2 class in 2013
- Extra seating and undercover walkways constructed for the additional numbers in the early years



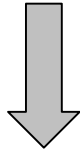
BROAD STRATEGIC GOAL on

Mission and Religious Education

Guardian Angels:

As a ministry of the Church we are:

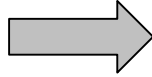
A community which values a love of God, of life, of others, and of learning. We see ourselves as part of the Southport Catholic parish community and the wider local community



Goals for 2012 - 2016

We intend to:

- Promote involvement of staff and students in activities which demonstrate the Catholic commitment to justice and options for the poor
- Provide staff with further professional development and resources to enhance their growth in personal spirituality, religious literacy and effectiveness in the classroom teaching of religion



Actions for 2012

- Extend the influence of Qualities of Angels to all aspects of school life and the curriculum (1.3) (2.1) (2.3)
- Continue our relationship with the staff and residents of De Paul Villa Aged Care facility (1.2)
- Support the work of Catholic Church's outreach to the poor through Mission Week, Caritas, SVdP and Angels Kitchen Winter and Christmas Appeals (1.4)
- Support School Aid as needs arise (1.4)
- Continue whole school approach to fundraising for needy projects (1.4)
- Inservice the staff on the new Religious Education curriculum as it is released.
- Continue Staff PrayerFire opportunities for personal development and classroom use (1.3)
- Provide staff with readings related to topical Church issues (1.5)
- Professional development opportunities relating to the teaching of religion (1.5) (1.3)
- Provide opportunities for personal faith development staff eg Meditation, Lenten Program
- Develop and implement daily periods of meditation.

